## Inspire - Enable - Achieve



## Stocklake Park Careers & Work Related Learning Policy

This policy was reviewed in: December 2023

The policy is to be reviewed by:

December 2024

Signed: Principal Date: 6<sup>th</sup> February 2024

## **Careers and Work-related Learning Policy**

A Stocklake Park Our Work Related Learning is based around the industry recognised 'Gatsby Benchmarks' concerning careers guidance.

These are as follows:

- 1. A stable career programme.
- 2. Learning from career and labour market information.
- 3. Addressing the needs of each student.
- 4. Linking curriculum learning to careers and future prospects.
- 5. Encounters with employers and employees.
- 6. Experiences of workplaces.
- 7. Encounters with further education and next step transitions.
- 8. Personal guidance\*

## **Aims**

At Stocklake Park we consider careers in its broadest sense.

We aim for our Careers Programme to raise the aspirations and broaden the horizons of all our students. In the process, we support them to make choices about what their future will look like and develop skills to achieve this.

The Careers Programme includes all students from Year 7 to Year 14.

During their time at Stocklake Park, students will take part in a wide range of age and developmentally appropriate activities that give them opportunities to:

- > Develop self-awareness, including understanding their own skills, qualities and interests
- > Engage with a range of employees and employers from different vocational areas
- > Experience the workplace and develop practical work skills
- > Find out about the range of pathways available to them at each transition point and how to access these
- > Develop the self-advocacy skills to share their choices and aspirations with others with appropriate levels of support
- > Receive careers advice from staff who understand these aspirations and recognise each individual's potential